



ARE WE A FIT?

M&S is growing and we're always looking for great attorneys to join our team. We're not your average law firm and we do things a little differently around here. We're focused on finding talented individuals that share our values. And because we know professional paths can cross at the most unexpected times, it's never about simply filling an open position. If you're the right fit, there's an opportunity for you here.

ABOUT US

We're a boutique firm founded by former consumer protection regulators. We care deeply about protecting consumers and facilitating commercial success by making sure businesses – from entrepreneurial startups to Fortune 100s – know how to comply with federal and state consumer protection and privacy laws. When they come to us facing a class action lawsuit or regulatory enforcement action, first we'll defend them. And then, we'll show them how to achieve their business goals while investing in compliance for the future.

We're laser-focused on our mission. With deep experience working on both sides of these laws, we're there for our clients with insight earned from having helped shape the regulatory landscapes that now govern them. We know that the best results for clients are often achieved through collaboration — which is why you'll frequently find us partnering with internal business teams, in-house counsel, and even other law firms, adding value in our niche.

We're driven by 5 core principles that guide the work we do and how we treat each other:

- 1) **Commit to excellence** – we're all about doing our best. We care about our work, and the experience clients and business partners have working with us.
- 2) **Act with integrity** – in the boardroom and in the courtroom. There is no room for anything less.
- 3) **Driven to the best result for the client** – every client, every time. After all, isn't that what we're here for?
- 4) **All for one and one for all** – we have each other's backs. We succeed based on teamwork, efficiency, and collaboration.
- 5) **Foster inclusion and embrace diversity** - we foster an inclusive environment that embraces and values the diversity of our team, clients, and partners.

We take that ampersand in our logo seriously. We know we can't do what we do without what the "&" represents – the entire M&S team, who work together to deliver exceptional results and unsurpassed service to our clients. Whether working in the office, at home, or on the road, we've built both the technology and culture to support the seamless collaboration needed to excel.

ABOUT YOU

You're an experienced attorney looking for a real partnership opportunity. Maybe you've got a background in consumer protection, privacy, or regulatory compliance; if not, you've got a genuine interest in those fields and can show us how you've explored them.

You're proud of the relationships you've built and the book of clients you'll bring. You are excited by the potential to provide stronger, more comprehensive services to them with M&S behind you.

You're a team player who doesn't hesitate to roll your sleeves up and dive in. You love a new challenge and aren't afraid to push yourself outside of your comfort zone – especially if it's to support a client. You take smart risks, learn from your mistakes, and never make the same one twice. You respect the contributions of non-attorney staff in working toward success for both your clients and you.

Because you're equally passionate about your interests *outside* the office, you know that all work and no-play create burned-out lawyers. You do what it takes to get the job done, but make sure to take time to refresh and recharge for your next challenge. You seek a firm that puts work-life balance into practice and treats people as people rather than billing automatons.

WHAT YOU'LL DO HERE

You'll work closely with M&S partners, associates, and staff to serve clients in both litigation and compliance matters. You'll work with businesses across many industries, helping them understand their compliance obligations, assess their compliance practices, and implement new policies and procedures. You'll represent them in investigations and other matters before state and federal regulatory agencies. You'll defend them in litigation, class action lawsuits, and regulatory enforcement action.

SKILLS AND QUALIFICATION (The fine print)

- 7-10 years of experience
- Currently licensed to practice law
- Strong case management experience from intake to conclusion
- Excellent research and writing skills
- Exceptional interpersonal and communication skills
- Consistent strong attention to detail
- Established ability to prioritize tasks, manage workflow and complete multiple projects simultaneously with little oversight
- Outstanding analytical skills and ability to assess facts/recommend and implement case strategy
- Excellent planning and organizational skills
- Ability to maintain, create and develop trusting and lasting relationships with diverse audiences, including prospective clients to gain future business
- Strong work ethic, dependable, reliable, self-starter and motivated
- Commitment to maintain strict confidentiality requirements

Think we're a match? We can't wait to talk with you! Email us at opportunities@mslawgroup.com and tell us about yourself. You should probably include a resumé as well.

Mac Murray & Shuster LLP is committed to maintaining our diverse environment and is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status.