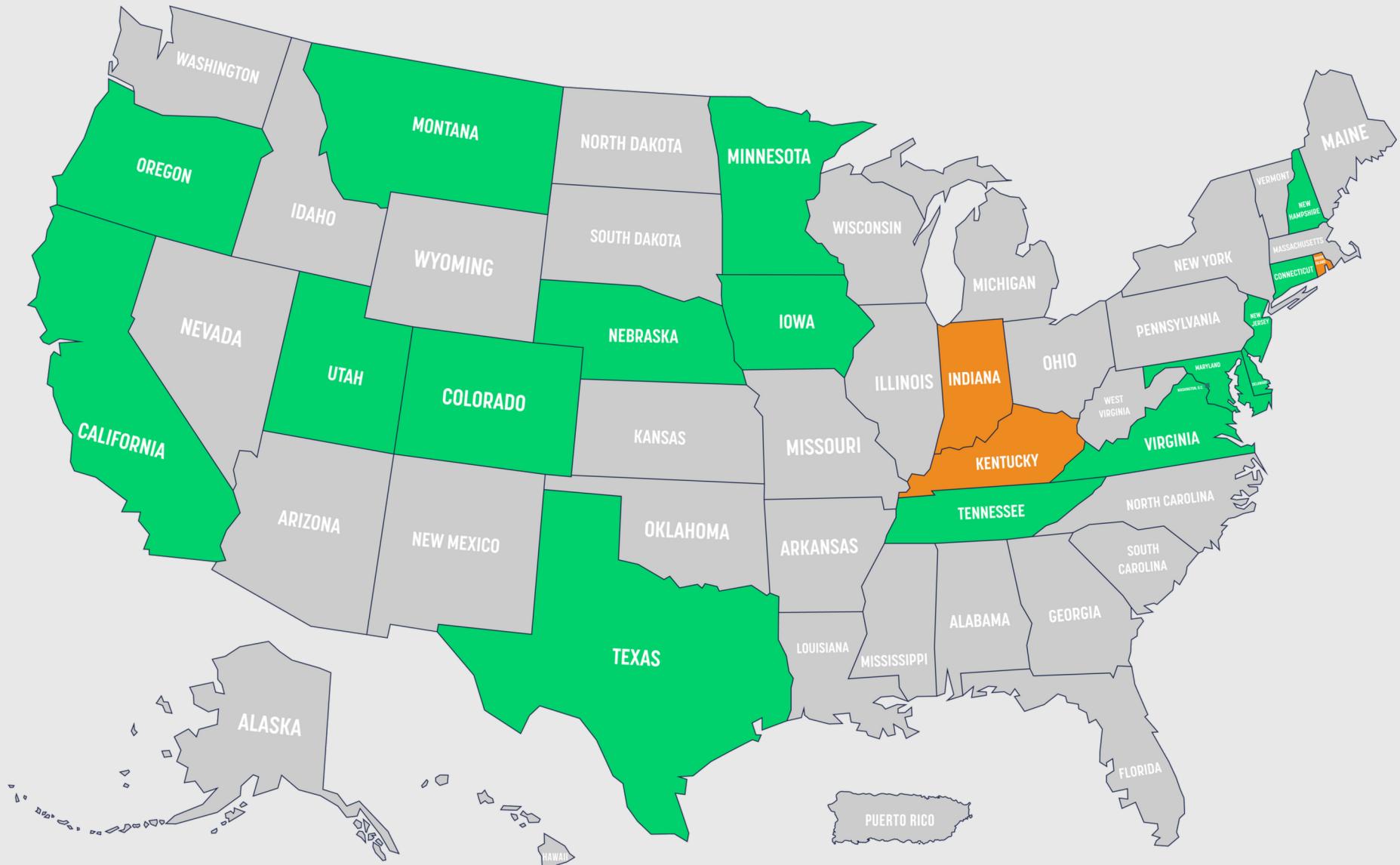
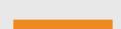


State Privacy Laws



In Effect



Taking Effect January 2026